



**The University of Prizren“Ukshin Hoti” – Faculty of Law**

<b>SYLLABUS</b>							
<b>Level of studies</b>		<b>Bachelor</b>	<b>Study program</b>	<b>Law</b>	<b>Academic year</b>	<b>2018/19</b>	
<b>Course</b>		<b>Labor Law with Social Insurance</b>					
<b>Year</b>	IV-th	<b>Course type</b>	<b>Required</b>	Code		<b>ECTS credits</b>	
<b>Semester</b>	VII					<b>6</b>	
<b>Teaching weeks</b>		15		Teaching Hours 45		Lectures	Exercise
						3	2
<b>Teaching methodology</b>		<p>The teaching methodology will utilize among others the didactic principles in teaching-learning and knowledge assessment instruments. Encouraging and motivating students to master and apply the fundamental and specific knowledge of Social Law. Participants in the course will be encouraged to participate in lectures through the presentation of their essays or seminar papers, debates and critical thinking in the field of Social Law. Lectures will be presented according to the interactive approach that ensures the clear and easy understanding, interpreting and implementing of the Social Law.</p>					
<b>Office hour</b>		Please see schedule					
<b>Lecturer</b>		<b>Dr. Sc. Adem Shala</b>		e-mail	shala.ad@live.com		
				Tel.	044 222 770		
<b>Teaching assistant</b>		<b>Ass. Dardan Berisha</b>		e-mail			
				Tel.	049 899 209		

<b>Aim of the course</b>	<b>Student benefits</b>
<p>The purpose of the Social Law is to consolidate the basic and specific knowledge of the legal and institutional basis and the relationships referring to Social Law. Understanding Social Policies in Western Countries and in particular in the Republic of Kosovo. Recognition of the principles, circumstances and factors, and objectives of the social policy mission. The Understanding of the State of Social Welfare begins its outcomes, its outcomes and challenges. Prepare the skills of future jurists who will work in institutions referring to the field of social policies and social law acts; to apply the most appropriate and appropriate methods</p>	<p>The student's benefits will be consistent with the study goals of the Subject-Social Law. Students will acquire basic knowledge of the notions, subject and subject matter of this discipline, Skills with relevant skills referring to the social field; to apply the most appropriate and adequate methods for solving problems in this area to achieve the concrete effects and outcomes. They can apply the law when drafting laws in this area and in the implementation of concrete legislation in concrete circumstances, by analyzing and respecting the principles of social law.</p>

<p>for solving problems in this area, in the drafting and implementation of legislation in this field. Comparison of the laws of other countries and relevant international acts. Recognizing today's social, economic and political circumstances and the provisions of this field in Kosovo. Training in critical and analytical thinking of complex situations: in the sense of applying facts, principles, cause-effect relationships, gathering and organizing information; giving opinions on the role of social policies and relevant legislation; for ideas and concrete projects to overcome poverty, unemployment and their effects. To explore advanced social policies, legislation and social justice and social security for human development and to advance developmental processes at the same time. Understanding local, global and integrating implications and circumstances, in the new social structure, in social policies, in social justice legislation, in concrete effects and outcomes. Understanding the needs and the importance of advancing the effective and effective implementation of the provisions of the Social Law in the current Kosovo context that is conducive to development and integration. Enhance the understanding and importance of harmonizing Kosovo's legislation with that of the EU in the field of social policy and social security. Understanding the contribution that will give social support to the development and integration processes of the Republic of Kosovo.</p>	<p>To criticize and debate the current issues of the case and to argue their attitudes, based on domestic and international legal principles and acts related to social law. Understanding of the social policies and legislation of the developed and EU countries with the aim of training in the interpretation of the law and Kosovo; advancement of legislation and social policies in concrete economic and social circumstances in Kosovo. Comparative social security skills and relevant legal acts of other countries and the EU with Social Law and Practices in Kosovo. Understanding the impact of international organizations and acts to advance legal acts and social security rights in Kosovo. Training for analysis and legal interpretation and phenomenon of social law based on arguments, facts and information and new tendencies for social policy reforms. Enabling interpretation and application of legal provisions in this field; be ready for the preparation of social programs, in order to mitigate the social situation; to be able to categorize the social strata so that the right aid or the concrete social protection is approached; understand the principles of social law and the effects that social support has on human rights and freedoms, and the sense that this social support will go in favor of development policies in Kosovo.</p>
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<b>Methodology for the realization of learning topics:</b>
Lectures, exercises, interactive approaches, consultations.
<b>Conditions for realization of the subject:</b>
Adequate literature, use of IT tools.
<b>Measuring student achievement ( in %)</b>

<p>The exam is considered successful if the student reaches 51% of the possible points (100).</p> <p>Every student must undergo the exam!</p> <p>Participation and engagement in learning will be valued at 10% of the possible points (100).</p>	<b>Evaluation in %</b>	<b>Final grade</b>
	95-100	Extraordinary achievement (10)
	81-95	Excellent (9)
	71-80	Very well (8)
	61-70	Good (7)
	51-60	Satisfactory (6)

<b>Student obligations:</b>	
<p><b>Lectures:</b></p> <p>To be present and interactively discuss the topics discussed.</p>	<p><b>Exercise hours:</b></p> <p>To be present and interactively discuss the examples outlined.</p>

<b>Student load for the subject</b>			
<b>Activity</b>	<b>Hours</b>	<b>Day/Week</b>	<b>Overall :</b>
Lectures	3	Wednesday-15 weeks	45 hours
Exercises	3	15	30 hours
Practical work			
Consulting with the lecturer	0,5	15 weeks	7.5 hours
Field exercises			
Seminars	0.5	15 weeks	7.5
Assignments			
Self-study time	3	15 weeks	30
Preparations for the exam	3	15 weeks	30
Time spent in assessments (tests, quizzes and the final exam)			
Projects, presentations etc.			5
		<b>Overall work load:</b>	<b>175</b>

<b>Week</b>	<b>Lectures</b>		<b>Exercises</b>	
	<b>Topic:</b>	<b>L hours</b>	<b>Topic:</b>	<b>E hours</b>
1.	<b>Labor law and Social Law</b>			

	<ul style="list-style-type: none"> <li>• The Notion of Labor law</li> <li>• The notion of Social Law.</li> <li>• The interaction of Social Law with other legal branches.</li> <li>• <b>Sources of Labor Social Law</b></li> <li>• State provisions as sources of Labor Social Law</li> <li>• Constitution, laws, sub-legal acts</li> <li>• Autonomous sources of Labor Social Law</li> <li>• International sources of Labor Social Law</li> </ul>	3	Practical examples from the topics of lectures.	2
2.	<p><b>The state for social wellbeing</b></p> <ul style="list-style-type: none"> <li>• Development of labor social law and the state of social welfare in Western countries;</li> <li>• Political, legal and economic mechanisms of the state of labor and social welfare;</li> </ul> <p>The labor collective law and Syndicates.</p> <p>Collective Contract</p> <ul style="list-style-type: none"> <li>• Requests for reform of the State of Social Welfare - in Western and Transition Countries</li> </ul>	3	Practical examples from the topics of lectures.	2
3.	<p><b>Labor relations</b></p> <ul style="list-style-type: none"> <li>• Elements and notion of the labor work</li> </ul>	3	Practical examples from the topics of lectures.	2
4.	<ul style="list-style-type: none"> <li>• <b>Contract and rights at work</b></li> <li>• <b>Contract of employment</b></li> <li>• <b>Wages and pay</b></li> <li>• <b>Health and safety</b></li> </ul>	3	Practical examples from the topics of lectures.	2

5.	<ul style="list-style-type: none"> <li>• Time to work</li> <li>• <b>vocation</b></li> </ul> <p>Holiday during the working day</p>	3	Practical examples from the topics of lectures.	2
6.	<p><b>Social Policies in Kosovo</b></p> <ul style="list-style-type: none"> <li>• Economic situation Labor and social problems;</li> <li>• Legal and institutional basis;</li> <li>• Strategic policies and objectives in the field of labor social protection;</li> <li>• Social categories assisted with social schemes;</li> <li>• Impacts on Social Policy and Social Law;</li> <li>• Challenges-level of economic development and other social problems.</li> </ul>	3	Practical examples from the topics of lectures.	2
7.	<p><b>Social Security:</b></p> <ul style="list-style-type: none"> <li>• The notion and scope of social security;</li> <li>• The origin and development of social security;</li> <li>• Social security in states with contemporary legal systems;</li> <li>• The components of the State of Social Justice.</li> </ul>	3	Practical examples from the topics of lectures.	2
8.	<p><b>Midterm test</b></p> <p>Preparation during the first 2 hours: debates about the subject, discussions, tips and recommendations.</p>	3	Discussing the midterm test.	2

9.	<b>Health insurance and health protection</b> <ul style="list-style-type: none"> <li>• Health insurance and health protection:</li> <li>• Principles of health insurance and health protection:</li> <li>• Rights from health insurance:</li> <li>• Health protection:</li> <li>• Right to Health Care:</li> </ul>	3	Practical examples from the topics of lectures.	2
10.	<b>The right to social security</b> <ul style="list-style-type: none"> <li>• The right to social and medical assistance:</li> <li>• Family Law for Legal and Economic Social Protection:</li> <li>• The right of mother and child to social and economic protection</li> </ul>	3	Practical examples from the topics of lectures.	2
11.	<b>Unemployment protection:</b> <ul style="list-style-type: none"> <li>• Unemployment protection systems</li> <li>• Mandatory system of unemployment protection</li> <li>• The unemployment protection system established by the syndicate</li> </ul>	3	Practical examples from the topics of lectures.	2
12.	<b>Child protection:</b> <ul style="list-style-type: none"> <li>• Care, housing, and education</li> <li>• Organized vacation and recreation;</li> <li>• Child allowance;</li> <li>• Short-term assistance for the preparation of the newborn baby etc</li> </ul>	3	Practical examples from the topics of lectures.	2
13.	<b>European and International Social Law</b> <ul style="list-style-type: none"> <li>• Globalization-interdependence, integration and impact on politics and social justice;</li> <li>• Divergence in social</li> </ul>	3	Practical examples from the topics of lectures.	2

	<p>policies, between rich and poor countries</p> <ul style="list-style-type: none"> <li>• Local social law and EU integration</li> </ul>			
14.	<p><b>The influence of new factors in the social policies and the Social Law in Kosovo</b></p> <ul style="list-style-type: none"> <li>• New social structure and development policies intertwined with education-science-technology-employment and integration.</li> <li>• Problems and challenges of strength the social policies and the Social Law</li> </ul>	3	Practical examples from the topics of lectures.	2
15.	<p>Discussion and debates about the subject, practices, tips and recommendations for the final exam and holding of the second colloquium.</p>	3	<i>Discussing the second test and the final exam.</i>	2

**Course literature:**

- Ava Bujupi, E Drejta e Punes, 201, Prishtina.
- Labor law, Law No.03/L –212.
- Llambro Filo: History for the State of Social Welfare, Tirana, 2006.
- Jean Pjer Labord, Social Security Law, published in Albanian by Ars Lamina, with the consent of the Author, 2011.
- European and International Social Law, Author: Sylvie Hennion Muriel Le Barbier-Le Bris Marion Del Sol, Publishing House: Papirus Tirana 2016

**Additional literature:**

- Kosovo Constitution, Laws and Guidelines; Provisions referring to Social Security, Social Policies and Social Welfare, in the Republic of Kosovo
- MPMS reports [www.mpms-ks.org](http://www.mpms-ks.org)
- Social Policies in Kosovo-Social Schemes in the Kosovo Context, NDC UP Publisher: Friedrich Ebert Stiftung, Pristina, 2010, from the Internet

- Students are encouraged to use other literature from the internet as well.

**Note to the student:**

*Students must abide by the rules of professional academic ethics such as keeping silence in learning, removing mobile phones, entering the room in time, etc. Any opposition to these rules will be sanctioned strictly. Plagiarism and similar fraudulent phenomena will be punished according to the rules in force. The student should be interactive in the exercises and reflect the readiness and knowledge of initiatives, ideas and demonstrations of the knowledge acquired in the lectures and use all the opportunities for learning the knowledge.*

*Communication with students will be done mainly through e-mails and advertisements at the University premises as well as personally during the official consultation hours.*

*Prizren*